

American Factory Reflection Cheat Chart.

Měiguó gōngchǎng

gōngrén – factory worker

gōnghuì - union

Categories	Cultures	Shared Values	Vocabulary Bank
Preferred Working Conditions Lǐxiǎngde Gōngzuòhuánjìng	American: Grounded in the value of collective bargaining, strong health & safety standards, 8-hour days with vocations + benefits Chinese: Schooled in the discipline, self-sacrifice, work productivity yields self-satisfaction and personal happiness, wearing work related injury as a badge of honors, 12 hours shift, no overtime pay, no benefits, 1 or 2 days off per month, seeing family once or twice a year	Work hard, diligent, support family, increase self-value	Gōngzuòhuánjìng – working conditions Wēixiǎn – dangerous yīliáobǎoxiǎn – health insurance fúli – benefits Jiàqī - vacations zìwǒxìshēng – self-sacrifice gōngshāng – work related injury, guāngróng – honorable xiàoLǚ – efficiency, productivity
Communication Styles Jiāoliú fāngshì	American: casual, direct, obvious, speak one’s mind, free of consequences: can even joke about the president Chinese: indirect, keep it to yourself, top-down, self-denial, afraid to offend others, especially bosses... keep concerns or sadness to themselves	Hope to connect and form a bond with the people who they work with Willing to learn from each other	Shuǐbiàn – casual, zhíjiē - direct zǒngtǒng – president hánxù – indirect mào fàn bié rén – offend others Jiàn lì niǔ dài – form a bond Zūnjīng/zūnzhòng – respect
Business Cultures Shāngyè wénhuà	American: preferred to be casual, relaxed, joke around, talk on the jobs, want to connect with others, clear separation of oneself from the company, self-advocacy, collative bargain Chinese: tense, ritualized, devotion, oppressive, self and company merged together, fear, grateful for having a job, rule followers	Aim for productivity and efficiency	Bǎ zìjǐ gēn gōngsī fēnkāi – separation of oneself from the company Xíngshìhuà – ritualized Fèngxiàn – devotion Bèiyāpòde – oppressive Jiàzhí – value Gèrén zhǔyì – individualism Jítǐzhǔyì – collectivism Àiguózhǔyì – patriotism Jiāo’ào – proud
Productivity & Efficiency xiàoLǚ	American: slow, lazy, not willing to be in the heat (dangerous condition), complain a lot, fat fingers (over weight) contributed to the slowness Chinese: fast, willing to sacrifice, keep complains to themselves, show up with a happy face, slender	Do the best they can, willing to sacrifice better condition for job security	Bào yuàn – complain Xìshēng - sacrifice
Cognitive Psychology Xīnlǐ gǎnshòu	American: over confident, therefore, easily dispirited, need encouragement, independent Chinese: schooled in criticism, self-worth depends on other’s praise and recognition, obedient	Willing to compromise	Zìxìn – confident Hěn róngyì xièqì – easily dispirited Gǔli – encouragement Dúli – independent Pīpíng – criticism Zìwǒ jiàzhí – self worth

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Personalities gèxìng	Chairman Cao: tough, ambitious, openhearted, self-reflective, even self-doubt		Yěxīndà – ambitious Kāimíng – openminded, openhearted Qiángyìng – tough Fǎnxíng – reflect Qínláo – hard-working Jùyǒu pīpàn jīngshén – think critically
	Wang: kind, diligent, hard-working, devoted, keeps to himself		
	Rob: warmhearted, open, friendly, hard-working		
	Jill: hard working, critical thinker, self-advocate, willing to sacrifice...		
Business Goals Shāngyè mùbiāo	Maximize profit, otherwise, you are gone Worker’s safety?!		Lìrùn – profit Ānquán – safety
Chairman’s philosophy Cáozǒng de Rénshēng zhéxué	Living is to work, working is living... The point of living is to work...		Shēnghuó – living Wèile – for
Future World Wèilái shìjiè			Jīqìrén – robots Dàiti – replace Shīyè – unemployment Jìqiǎo – skills